

Health, Safety & Environment Policy

Safety is one of IFP Training's core values and our constant concern.

We are committed to ensuring the best working conditions in terms of **health** and **safety** for employees and partners who contribute to IFP Training's activities. Ensuring the safety of participants in our training sessions is a mission we consider an integrated part of our daily activities. This involves setting up appropriate measures to prevent any risk of accident or the development of occupational diseases.

Each employee is responsible for his own safety, that of others, as well as for the preservation of the facilities. At all levels within the company, everyone must be aware of their responsibility for safety.

IFP Training is particularly mobilized to ensure the safety and security of all personnel during missions. The Management is constantly attentive to safety and health developments in the countries we operate in, in order to make decisions and implement appropriate measures to ensure the protection of everyone during its missions.

Concerned about its employees' well-being, IFP Training has set up an alert system and integrated the prevention of psychosocial risks into its prevention plan.

The sustainability of our company depends on our ability to protect the people participating to its success. No task is important enough for a person's safety shall not be at stake whatever the task may be.

Any accident or incident must be considered avoidable. Through the implementation of our integrated management system and our continuous improvement approach, we can only have one objective: **"0 accidents - 0 occupational diseases"**.

As an eco-responsible company, IFP Training is committed to reducing the impact of its activities on the environment, by implementing appropriate solutions and raising its employees and partners' awareness and involving them. Energy sobriety, limiting greenhouse gas emissions, reducing consumption and waste production must be considered in our daily choices and behaviors.

On behalf of the Executive Board
Rémi MOUCHEL

